

**COOLIDGE UNIFIED SCHOOL DISTRICT
2016-2017 CERTIFIED SALARY SCHEDULE**

Step	BA	Step	BA +18	Step	(BA+60) MA/MEd	Step	(BA+75) MA + 18	Step	MA + 45) Ed.S.	Step	Ph.D Ed.D
	A		B		C		D		E		F
0	\$37,012	0	\$38,610	0	\$40,206	0	\$41,805	0	\$43,402	0	45,001
1	\$37,630	1	\$39,228	1	\$40,927	1	\$42,577	1	\$44,175	1	45,825
2	\$38,248	2	\$39,743	2	\$41,442	2	\$43,092	2	\$44,690	2	46,340
3	\$38,866	3	\$40,258	3	\$41,957	3	\$43,607	3	\$45,205	3	46,855
4	\$39,484	4	\$40,773	4	\$42,472	4	\$44,122	4	\$45,720	4	47,370
5	\$40,102	5	\$41,288	5	\$42,987	5	\$44,637	5	\$46,235	5	47,885
6	\$40,720	6	\$41,803	6	\$43,502	6	\$45,152	6	\$46,750	6	48,400
7	\$41,338	7	\$42,318	7	\$44,017	7	\$45,667	7	\$47,265	7	48,915
8	\$41,956	8	\$42,833	8	\$44,532	8	\$46,182	8	\$47,780	8	49,430
9	\$42,574	9	\$43,348	9	\$45,047	9	\$46,697	9	\$48,295	9	49,945
10	\$43,192	10	\$43,863	10	\$45,562	10	\$47,212	10	\$48,810	10	50,460
11	\$43,810	11	\$44,378	11	\$46,077	11	\$47,727	11	\$49,325	11	50,975
12	\$44,428	12	\$44,893	12	\$46,592	12	\$48,242	12	\$49,840	12	51,490
13	\$45,046	13	\$45,408	13	\$47,107	13	\$48,757	13	\$50,355	13	52,005
14		14	\$45,923	14	\$47,622	14	\$49,272	14	\$50,870	14	52,520
15		15	\$46,438	15	\$48,137	15	\$49,787	15	\$51,385	15	53,035
16		16		16	\$48,652	16	\$50,302	16	\$51,900	16	53,550
17		17		17	\$49,167	17	\$50,817	17	\$52,415	17	54,065
18		18		18	\$49,682	18	\$51,332	18	\$52,930	18	54,580
19		19		19	\$50,197	19	\$51,847	19	\$53,445	19	55,095
20		20		20	\$50,712	20	\$52,362	20	\$53,960	20	55,610

SUBSTITUTE SALARY SCHEDULE

EMERGENCY SUBSTITUTE CERTIFICATE-\$100/DAY or \$50/EARLY RELEASE

SUBSTITUTE CERTIFICATE-\$110/DAY or \$55/EARLY RELEASE

LONG-TERM SUBSTITUTE - \$120/DAY or \$60/EARLY RELEASE

COOLIDGE ALTERNATIVE PROGRAM SUBSTITUTE - \$120/DAY

SPECIALIZED SUBSTITUTE - \$140/DAY or \$70/EARLY RELEASE

NOTES:

1. Up to 10 years of experience may be given for placement on the salary schedule. Employees off the salary schedule will receive a base increase and a step equivalent to the percentage given out in a fiscal year. Steps do not correlate with years in District or years of experience.
2. 301 base salary and menu options is included in salary. **The amount of 301 is \$4500.**
3. Base Salary includes Proposition 123 Funds
4. Hourly stipend rate for planning period or additional hours with students is \$25.00/hour.
5. Guidance Counselor salary to be prorated to include an additional 10 contract days.
6. \$1,000 Hard to Fill Stipend each year for Special Education, Science and Math.